

THE ANIMAL HEALTH TRUST

JOB DESCRIPTION / PERSON SPECIFICATION

Role Title:	Pathologist (Anatomic)	Location:	DLS
Department:	Diagnostic Laboratory Services		
Reports to:	Director of Epidemiology and Disease Surveillance	Direct Reports:	May have supervisory role over DLS Technicians

Role Overview:	Participate as a professional member of staff in the day-to-day operation of the Diagnostic Laboratory Services including undertaking of pathological research
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Roles & Responsibilities:	<p>General:</p> <ul style="list-style-type: none"> • Participate in the day to day running of Diagnostic Laboratory Services with responsibility and accountability for their own work; including the weekend on-call rota • Understand their role within DLS and the expectations of the AHT • Respect all other DLS and AHT staff; always acting in a professional manner • Work with the Director of Epidemiology and Disease Surveillance to disseminate and implement the aims, values and mission of DLS, ensuring direct reports understand their role within DLS and the expectations of the AHT • Be an ambassador for DLS; providing a point of contact for clients for pathology support, assessing clients' needs and offering solutions; delivering the specialist pathology knowledge and interpretation required to meet the clients' needs, and as a back-up to customer service staff; providing technical input internally and externally • Generate profit for the AHT through the provision of the pathology service, making best use of resources and promoting efficiency • Working as a part of a team of pathologists; providing peer review and freely sharing their knowledge and experience with other members of the team to provide clients with high quality interpretation tailored to the clients' needs/requirements • Undertaking research; supporting both internal and external collaborators by applying their specialist knowledge and skills; identifying new collaborations in line with the DLS aims, values and mission • Ensure compliance with and carry out all work in line with the AHT Quality Management system and relevant Health and Safety legislation e.g. COSHH 2002, Health and Safety at Work Act 1974 • Be able to identify and address their learning needs and the needs of others; delivering effective training and mentoring to other members of DLS and from time to time externally e.g. delivery of CPD both internally and externally; disseminating their specialist knowledge and skills; critically and formally appraising the performance of direct reports • Ensure their knowledge and skills remain current through self-directed learning and identifying appropriate CPD; includes maintaining professional membership • Inspire and motivate service improvement by supporting a culture supportive of ideas <p>Specific:</p> <p>Duties include diagnostic services, research and educational activities, as outlined above, always keeping in mind the general aims and goals of DLS.</p> <p>These duties shall include, but are not limited to:</p> <ol style="list-style-type: none"> a) Rotating duty on-call for post mortem duty. b) Rotating duty for histological evaluation of surgical biopsies, post mortem tissues. c) Contributing to the development of the pathology immunohistochemistry service with the aim to improve the range and profitability of the service, working closely with the
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	<p>Histology Team Leader and designated technicians.</p> <p>d) Participation in training and education of other professional staff, residents, technicians or students while on diagnostic service rotation.</p> <p>e) Provision of telephone consultations to internal and external clients, as required.</p> <p>f) Participation on intra- and interdepartmental committees and/or formal or informal groups to provide planning, co-ordination, implementation or direction of skills and tasks to advance the short and long term goals of the AHT</p>
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Necessary Skills/Aptitude/ Knowledge/ Experience:	<ul style="list-style-type: none"> • Completed a recognised residency program in veterinary pathology • Specialist pathology qualification e.g. ECVP or ACVP Board Certified or FRCPath • Demonstrable evidence of continual professional development • Good organisational and time management skills • Ability to network and build professional relationships • Excellent customer service skills and experience of dealing with demanding clients in a professional manner
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Desirable Skills/Aptitude/ Knowledge/ Experience:	<ul style="list-style-type: none"> • Experience and demonstrable skill in the training and development of others
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Qualifications: (necessary to do the job)	<ul style="list-style-type: none"> • Qualified veterinary surgeon • Specialist pathology qualification e.g. ECVP or ACVP Board Certified or FRCPath • MRCVS
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Key Internal Relationships:	<ul style="list-style-type: none"> • Director of Epidemiology and Disease Surveillance • Other AHT pathologists • Head of Diagnostic Microbiology • Histology Team Leader and histology/post mortem technicians • Other DLS staff and internal collaborators
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Key External Relationships:	<ul style="list-style-type: none"> • Veterinary clients • Collaborators
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Prepared By:	RN	Date:	14/02/2018
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